



Job Description

1. Job Details:

Position Title:	Head Cricket Education	Job Code:	N/A
Reports to:	Head Cricket	Department:	Cricket
Location:	Bengaluru		

2. Job Dimensions:

Annual Operating Budget/Project Budget:		
Number of Staff Supervised: Faculty Members	Direct Reports & Total: 2	
Employment and Age limit		
Term : Till period of employment offered	Age limit: 60	

3. Role Purpose:

To administer all aspects of Cricket & Sports Science Education including accreditation, course content, coaching coaches at the National Cricket Academy , (NCA) BCCI, Bangalore

4. Key Accountabilities:

<p>Main job duties/responsibilities:</p> <ul style="list-style-type: none">• Plan, organize, administer, implement and review existing coaching courses• To conduct and coordinate courses for coaches throughout the country for Level 1, 2 and 3.• To conduct and coordinate Refresher courses and CPD Programs as required.• Use software such as Athlete Management system, Video Analytics, GPS enabled and other wearable devices and other cricket related software to derive game related analytics which will help pinpoint areas of improvement for different facets of the game, be it individual player skills or strategy-oriented areas. Assist Head Cricket and other coaches in this area.• Work with the Head Cricket NCA on the development of online initiatives• Develop Levels 1, 2 and 3 Coaching Courses in consultation with the Head Cricket• Oversee the ongoing re-accreditation of coaches on a regular basis• Formulate and documents course content for all aspects of Cricket coaching and all levels of coaching to world class standards• Assist the Head Cricket with the planning of NCA and ZCA camps, Coaches Orientation and appraisal of coaches post camps• Help Head Cricket to formulate Coaching review MIS as well a Continuous Evaluation system for Coaches at the NCA.



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- Develop a modern and world class Mental conditioning program adjusted for each level of cricketer and their requirements. Work with Head Cricket to identify such coaches who will provide appropriate mentoring and mental conditioning,
- Plan and assist in budget requirements for coach education
- To assist Physiotherapy and Strength and Conditioning Heads of Departments in conducting accreditation as well as assistance in preparing courses/educational programs
- To help in formulating research programs in various areas of Cricketing Coaching and cricket related areas which are deemed appropriate by the Head Cricket NCA
- To assist individual State Academies in their education and training efforts including setting up such academies.
- Train and develop new faculties for the conduct of BCCI's Coach Education programs

Performance Measures

Regular attendance at appropriate meetings, providing sound, appropriate and useful input

Measurable

- Number of training classes conducted
- Quality of education material
- Key Performance Indicators defined
- Education courses conducted
- Publishable research

Non-Measurable

Players and coaches satisfaction

Documentation and Communication

- Use of technology to improve the effectiveness of information management – generate MIS
- Maintain accurate and concise records

5. Operating Environment:

Challenging working environment. The person will be working as a part of a multi-disciplinary support Team. Ensuring that the level of education provided and sports science utilized, remains best practice and is considered as cutting edge. Reviewing scientific and relevant educational journals, communicating with fellow professionals, and attending continuing education programs and scientific conferences is part of the job role. Maintaining effective lines of communication with all key stakeholders- Head Cricket, Selectors, S & C team, administrators at the State Academies, India team coaches, Selectors, and cricket operations administrators is a necessary and vital part of the job role.

6. Communication & Working Relationships:

Strong and effective communication is key to success in the role. The person appointed in this role is expected to be the main communication spoke at the NCA in all matters related to cricket education



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7. Decision Making:

High

8. Qualifications, Experience, Knowledge & Skills:

- Must have a proven track record in the development and delivery of game education courses
- Must be a NCA Level C or equivalent coach with impeccable credentials
- Ideally have international credibility either as a coach or player
- Ideally have a specialist background in conducting training
- Ability to work effectively with a wide diversity of cultures
- Proven experience on reporting on player progress to participants in coaching programmes
- Strong competency with Microsoft Word, Excel, Outlook and PowerPoint.
- Expert knowledge and skills to support the BCCI High performance programs

Professional experience:

- At least 5 years' experience in handling athletes at an elite level
- Experience as a Trainer with Cricket players essential

9. Competencies:

- The highest levels of integrity, discipline and motivation
- Must be an effective communicator, quick learner and a team leader.
- Must have superb people assessment skills
- A proven ability to manage and interact with people from different backgrounds and cultures
- Computer literate with excellent written and oral communication skills

Applications should be submitted by 11.59 pm on 10th September, 2021 at nca.coaches@bcci.tv

All applicants are hereby instructed to mention the specific post in the subject of the email as **Head Cricket Education**.

After screening/shortlisting of applications, the candidates may be called for personal interviews for further evaluation.